



City of Tempe is seeking a Building Safety/Engineering and Permits Community Development Deputy Director \$100,596-\$135,805

Starting Salary Negotiable Upon Offer

Opening Date:

Thursday January 19, 2017

Closing Date:

Open until the needs of the City are met. First review of applications will be Tuesday, February 21, 2017.

Benefits

- Minimum of 14 paid vacation days per year
- 56 hours of executive leave per year
- 12 paid sick leave days per year
- 12 paid holidays per year
- Health, dental, life, and vision care coverage plans
- Up to \$5,000 per year of tuition reimbursement
- Retirement plan contributions to Arizona State Retirement System (ASRS)

How to Apply

Applicants are required to complete the online application process. The City of Tempe's practice is to release only the names of candidates who are considered finalists for a vacant position. Tempe believes that this practice is consistent with the most recent cases interpreting Arizona's public records laws.

[Click Here to Apply](#)

For further information, please contact:

Elva Rios-Chavez, Sr. Human Resources Analyst, (480) 350-8289

Selection Criteria

Applicants whose experience and training most closely meet the needs of the city may be selected for further testing/interviews. Falsifying information or lying during any stage of the section/hiring process will make you ineligible for new or continued city employment.

Position Information

To actively support and uphold the City's stated mission and values. To plan, direct and lead the activities and operations of the Community Development Department; and to provide highly responsible and complex administrative support to the Community Development Director. This position cooperates and coordinates with the citizens of Tempe, City departments, and outside agencies and individuals, to provide services to internal and external customers.

The Community

Tempe is one of Arizona's oldest communities, with roots dating back to the Hohokam. The City still has buildings from the late 1800s in its downtown. While enjoying dynamic growth, the city has maintained its unique personality and style through a careful and masterful blending of the new with the old. Respecting its heritage and energetically planning for the future, Tempe is a wonderful mix of history and modern urban amenities.

Located in the center of the Greater Phoenix Metropolitan Area, Tempe covers approximately 40 square miles and is home to more than 165,000 residents and a workforce of more than 150,000. Tempe is also home to Arizona State University with a student population of over 70,000. Tempe is surrounded by six freeways and is the only Arizona city to have border to border light rail. The majority of the Greater Phoenix Metropolitan Area can reach Tempe within 20 minutes.

Tempe is home to the nation's largest university - Arizona State University and the Tempe Town Lake – one of the most popular destinations in the state. Tempe is the spring training home for the Los Angeles Angels of Anaheim. Downtown Tempe offers the original walkable urban downtown district, representing a destination for the independently spirited, a hub for entertainment and an attractive market for entrepreneurial business. About 25,000 people work in downtown Tempe for companies such as Allstate Insurance, Amazon, Lifelock, Chase and Smith Barney. Major employers in the city include Insight Computers, Arizona State University (ASU), Wells Fargo, Edward Jones, and State Farm, as well as an eclectic mix of small and locally owned businesses.



Tempe is among Arizona's most educated cities. More than 40 percent of our residents over the age of 25 have Bachelor's degrees or above. This lends itself to a creative, smart atmosphere where anything seems possible. People and businesses in Tempe have worked on projects including the Mars Rover, implanted heart defibrillators, solar energy and much more.

The Department

With a workforce of approximately 60 employees and a budget of over \$82 million, the Community Development Department is comprised of the following divisions:

- Development Services
- Code Compliance
- Design and Preservation
- Historic Preservation
- Redevelopment
- Neighborhood Services
- Planning
- Special Projects

The Culture

Tempe residents enjoy an unsurpassed quality of life, including more than 150 special events annually, such as one of the nation's largest and best New Year's Eve parties, Rock n Roll Marathon, Tour de Fat Bike Festival, Ironman Arizona and a Fourth of July celebration that regularly draws more than 50,000 people. Tempe residents are fit and enjoy 175 miles of bikeways, hiking at Papago Park and A Mountain, rowing, sailing and paddling at Tempe Town Lake and horseback riding at Papago Stables.

Residents also enjoy Tempe's various cultural and art activities at its many venues that include the Broadway shows at ASU Gammage, Spring Training Baseball, community performances at Tempe Center for the Arts. There are a number of museums in Tempe, such as The Arizona Historical Society Museum, Nelson Fine Art Center and many others regionally, including the world famous Heard Museum.



City Government

A unique inverted pyramid structure in downtown Tempe houses the City's council/manager form of government. Tempe is a full-service municipality with a workforce of more than 1,600 regular employees, with an additional 700+ temporary employees. Tempe has an operating budget of \$445 million, with a AAA bond rating with Standard & Poor's and Fitch. Policy direction is provided by the Mayor/City Council who are assisted by an active community that includes a variety of boards, commissions and committee.